

# 2017 – 2020 STRATEGIC PLAN

#### **VISION STATEMENT**

Aboriginal Sobriety Group Indigenous Corporation strives to promote health, well-being and equality for the whole community

We are an advocate for change

### MISSION

A holistic approach in service delivery to our clients and community.

### VALUES

Respect Cultural Diversity Dedication Transparency Integrity

# Strategic Goal 1: Provide quality services to individuals and community

- Advocate the needs of the community
- Promote and encourage a healthier lifestyle and resilience
- Continued engagement with client directed support
- Provide holistic and a unique healing service delivery
- Engage in consultation and feedback
- Provide evidence based best practice services

### Strategic Goal 2: Provide effective systems, strategies and resources to support employees and programs

- Recruit, retain and develop Aboriginal staff
- Ensure commitment and accountability to diversity and resilience
- Ensure ethical standards in daily practice
- Provide training and professional development opportunities in line with negotiated performance and training plans
- Efficient use of resources for maximum benefit and outcomes
- Develop and maintain risk reduction processes
- Review and evaluate existing programs to further enhance them

## Strategic Goal 3: Negotiate and collaborate with stakeholders to maximise resources and achieve positive outcomes

- Work effectively with strategic partners formally and informally to ensure client outcomes
- Establish and further enhance networks
- Identify and engage with newly emerging services
- Participate in meetings and forums with relevance to key stakeholders that benefit client outcomes





#### Strategic Goal 4: Comply with contractual obligation

- Maintain and sustain accreditation and continuous improvement
- Provide evidence based service delivery against contracts
- Continue to advocate for system change to meet the needs of our client cohort
- Ensure contractual obligations are met

### Strategic Goal 5: Develop a Growth Strategy to further enhance existing service response

- Collaborate in achieving growth strategies
- Review and analyse existing services
- Identify growth opportunities
- Design workshops to formalise Growth Strategies



